

REG in Histopathology

Job Title and Grade	Registrar in Histopathology
Commencement Date	Monday, July 8th 2024
Reporting Relationship	The successful candidate will be assigned to the Histopathology Department and will work under the Consultants supervision
Principal Duties and Responsibilities	<p><u>Professional / Clinical</u></p> <p style="text-align: center;">MAIN ROLE, DUTIES AND RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Surgical pathology cut up, review of microscopy and sign out with a consultant • Cytopathology;; sign out FNA and other diagnostic material with consultant. • Participate in multidisciplinary conference rotation • Participate in organised teaching activities • Foster close working relationships with colleagues and other relevant professionals • Participate in teams, communicating and working in collaboration with the patient and other team members as part of an integrated package of care • Maintain professional standards in relation to confidentiality, ethics and legislation • Seek advice and assistance from the Consultant with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance • Participate in audits and research • Engage in technological developments as they apply to the patient and service administration <p>The Histopathology Department at St James’s Hospital provides diagnostic services in surgical pathology, and cytopathology for St James’s Hospital, some other smaller institutions and area general practices. In 2022, there were more than 31,000 surgical specimens and over 3000 cytology specimens. There are 1 consultant histopathologists (including part time) and 7 resident staff including 3 SHOs and 4 SpRs with a six month contribution per year from 1 lecturer. SHOs rotate through all areas of the sub specialised service. There is an active teaching programme: SHOs are required to attend weekly tutorials, journal club, microscopy ‘black box,’ conference, hospital grand rounds, and countrywide seminars. Participation in the numerous multidisciplinary conferences serviced by the department is encouraged. SHOs may become involved in teaching and research: the Department has a major role in Trinity College Dublin medical school and participates in undergraduate and postgraduate teaching and has a strong academic tradition, with recent emphasis on molecular biology.</p> <p style="text-align: center;">REQUIREMENTS</p> <p>All applicants must have a medical degree, have completed an internship and hold General Registration with the Irish Medical Council or Trainee Specialist Division Registration with the Irish Medical Council. It will be an advantage to have demonstrated an interest in and aptitude for pathology.</p> <p><u>Education and Training</u></p>

REG in Histopathology

	<p><i>The post holder will:</i></p> <ul style="list-style-type: none"> • Participate in mandatory and recommended training programmes in accordance with organisational / professional requirements • Maintain and develop professional expertise and knowledge by actively engaging in continuing professional education and development <p><u>Health & Safety</u></p> <p><i>The post holder will:</i></p> <ul style="list-style-type: none"> • Comply with the policies, procedures and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations and standards • Document appropriately and report any near misses, hazards and accidents and bring them to the attention of relevant / designated individual(s) in line with best practice • Work in a safe manner with due care and attention to the safety of self and others • Be aware of risk management issues, identify risks and take appropriate action • Promote a culture that values diversity and respect <p><u>Administrative</u></p> <p><i>The post holder will, in consultation with the Supervising Consultant:</i></p> <ul style="list-style-type: none"> • Ensure good working practice and adherence to standards of best practice • Promote quality by reviewing and evaluating the service, identifying changing needs and opportunities to improve services • Assist the Consultant in service development, including policy development and implementation • Ensure the maintenance of accurate records in line with best clinical governance, the organisation's requirements and the Freedom of Information Act, and provide reports and other information / statistics as required • Engage in service audit and demonstrate the achievement of the service objectives • Represent the department / profession / team at meetings and conferences as appropriate • Keep up to date with change and developments within the Irish Health Service
<p>Eligibility Criteria Qualifications and/ or experience</p>	<p>Before taking up the post:</p> <p>Each successful candidate must hold General Registration with the Irish Medical Council or Trainee Specialist Division Registration with the Irish Medical Council.</p>
<p>Skills, competencies and/or knowledge</p>	<ul style="list-style-type: none"> • sufficient command of the English language to effectively carry out the duties and responsibilities of the role • sufficient clinical knowledge and evidence based practice to carry out the duties and responsibilities of the role • an ability to apply knowledge to evidence based practice • leadership potential • the ability to plan and deliver care in an effective and resourceful manner • an ability to manage and develop self in a busy working environment • the ability to effectively evaluate clinical information and make appropriate

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	<p>decisions</p> <ul style="list-style-type: none"> • a commitment to assuring high standards and strive for a patient centred service • effective team skills • effective communication and interpersonal skills including the ability to collaborate with colleagues, families etc and good presentation skills • awareness and appreciation of the patient and the ability to empathise with and treat others with dignity and respect • flexibility and openness to change • ability to utilise supervision effectively • a willingness to develop IT skills relevant to the role
<p>Other requirements specific to the post</p>	<p>Participation in SHO On-Call Saturday Rota.</p>
<p>Application Process</p>	<p>To apply for the above position please forward an up to date curriculum vitae to medicalmanpower@stjames.ie</p> <p>Informal enquiries to Dr. Ciarán Ó Riain, Consultant Histopathologist, LABMED Directorate, Telephone (01) 4162902 or email: coriain@stjames.ie</p> <p>If you require any further information regarding the application process or the interview process, please contact the medical workforce unit on 01-4162255/2257 or 01-4284391.</p>
<p>Closing Date</p>	<p>Sunday, 4th February 2024</p>
<p>St James Hospital is an equal opportunities employer</p>	